



# Algonquins of Ontario Consultation Office Job Posting

## *Land and Resource Management Advisor*

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### **The Opportunity**

The Algonquins of Ontario (AOO) are looking to fill the critical role of Land and Resource Management Advisor. This position will have the unique and groundbreaking opportunity to support the Algonquin Negotiation Representatives (ANRs) in their ongoing efforts to rebuild and revitalize the Algonquin Nation through the negotiation towards and implementation of a modern-day Treaty, while also working to enhance the Algonquin presence across the unceded AOO Settlement Area.

The Land and Resources Management Advisor coordinates and provides technical expertise in the review and timely response to consultation requests in land matters related to proposed government land dispositions, environmental assessment reviews, resource management matters, official plan reviews, and major infrastructure initiatives. This position will conduct complex analyses for the acquisition and management of the proposed land selections of the Algonquins of Ontario in support of the continued negotiations toward a Final Agreement that will define the ongoing rights of the Algonquins of Ontario.

### **About Us**

The AOO are on a journey of survival, rebuilding, and self-sufficiency – a journey of reconciliation. This journey began nearly 250 years ago when the first Algonquin Petition was submitted to the Crown in 1772. Today, the AOO are comprised of the following ten Algonquin communities:

- Algonquins of Pikwakanagan First Nation
- Antoine
- Bonnechere
- Greater Golden Lake
- Kijicho Manito Madaouskarini
- Mattawa/North Bay
- Ottawa
- Shabot Obaadjiwan
- Snimikobi
- Whitney & Area

Working with the Algonquins of Ontario provide an exceptional and rewarding opportunity for any person who seeks a complex, dynamic environment while contributing towards the process of rebuilding and revitalization of the Algonquin Nation.

### **About You**

You are a Land and Resources Professional who:

- Has at least 6 years of relevant experience.
- Is passionate about the survival, rebuilding, and self-sufficiency of all Algonquin communities.
- Understands the detrimental and lasting effects of colonization on Indigenous people.
- Has a strong working knowledge of relevant legislation, regulations, policies and procedures governing land use planning, resource management, and environmental assessments such as the Environmental Assessment Act, Planning Act, Provincial Policy Statement, Public Lands Act, Canada National Parks Act Species at Risk Act, Endangered Species Act, Fisheries Act, Fish and Wildlife Conservation Act, Natural Heritage Reference Manual, Environmental Bill of Rights, Crown Forest Sustainability Act, Aggregate Resources Act, Mining Act Provincial Parks and Conservation Reserves



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Act, Ontario Protected Areas Planning Manual, and other recognized provincial guidelines and processes.

- Has superior ability in critical thinking, analysis, synthesis and in being politically astute when working with complex topics and property development.
- Has strong working knowledge of provincial statutes and regulations related to land tenure, land use planning and property development.
- Has working knowledge of the role of municipal official plans, zoning by-laws, site plan agreements and subdivision agreements.
- Has proven experience in applying theories and strategies to complete assessments of lands and/or properties.
- Has proven experience in conducting analytical research, interpreting documents and materials in order to prepare reports and provide recommendations to decision makers.
- Has advanced project management skills to effectively manage complex projects and initiatives.
- Has excellent interpersonal skills, with the ability to lead group discussions and facilitate positive outcomes at meetings and in other settings.
- Has experience working successfully with various external stakeholders such as Provincial and Federal ministries, special interest groups, and private sector organizations.
- Has strong organizational and time management skills.
- Has strong communication skills including listening, speaking, and writing.
- Has advanced skills with geographic-based computer applications and databases for land use planning including ArcGIS, online GIS applications, mobile GIS and GeoWarehouse advanced skills.
- Can prioritize and manage conflicting demands.
- Can respond quickly in a dynamic, fast-paced, and changing environment.
- Can work independently and in a team environment.

### **Additional Requirements:**

- Bachelor's degree or equivalent experience in Environmental Sciences, Natural Resources, Forestry, Geography, Planning, or related discipline.
- Advanced skills with the Microsoft Office suite.
- Must be able to carry out the physical aspects of field work with the ability to travel and attend offsite meetings, conferences, and events.
- A valid G Class Driver's License.
- Able to lift up to 20kg (44 lbs.).

### **Benefits**

- **The rewards are plentiful!** Not only do you get to be part of historic and ground-breaking modern-day treaty that will leave a lasting impact with the Algonquin communities, but we also have a developed compensation range for this position (**\$60,500 - \$70,136.08**) and are at a time of critical growth.
- **Be proud of where you work.** The Teachings of the Seven Grandfathers below are the guiding principles of the Algonquins of Ontario.



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- **Kwayakoziwin: Honesty:** Honesty in facing a situation is to be brave.
  - **Tabasenindizowin: Humility:** Humility is to know yourself as a sacred part of Creation.
  - **Manàdjiyàn: Respect:** To honour all Creation is to have respect.
  - **Sòngideyewin: Bravery:** Bravery is to face the foe with integrity.
  - **Nibwàkàwin: Wisdom:** To cherish knowledge is to know wisdom.
  - **Sàgihidiwin: Love:** To know Love is to know peace.
  - **Tebwewin: Truth:** Truth is to know all of these things.
- **We care about you.** Health and dental benefits, RRSPs, life and long-term disability insurances are just a few ways to show you that your well-being matters to us.
  - **We work hard but also understand the importance of balance.** We operate on a standard of thirty-five (35) hours per week, recognize thirteen (13) statutory holidays, provide three (3) weeks of vacation to start and ten (10) paid personal days each year.

### Interested in Learning More...

Please visit our website, [www.tanakiwin.com](http://www.tanakiwin.com) and current opportunities to learn more about the Algonquins of Ontario.

### How to Apply

So, what do you say? Are you ready to support the Algonquin Negotiation Representatives in their efforts to rebuild and revitalize the Algonquin Nation?

**Qualified candidates are invited to submit their resume and a letter of introduction by 2:00 PM on Monday, April 3<sup>rd</sup>, 2023.**

Please note that the AOO have obtained the services of an external organization to support this recruitment process and no applications will be accepted by the AOO Consultation Office. Only applicants who apply to the above email address will be considered for the position.

For members of our Algonquin communities, we ask that you please identify which community you are connected to in your cover letter.

The AOO welcomes and encourages applications from people with disabilities. Accommodations are available upon request for candidates taking part in all aspects of the selection process.

We thank all candidates for their interest, however, only those selected for an interview will be contacted.