



Algonquins of Ontario Consultation Office Job Posting

Senior Policy Strategist

The Opportunity

The Algonquins of Ontario (AOO) are seeking a Senior Policy Strategist to plan, research, develop, implement, and maintain organizational policies and standard operating procedures for the AOO as well as to provide executive secretarial leadership to the Algonquins Negotiation Representatives (ANRs). The AOO offer a hybrid work environment.

This position will have the unique and groundbreaking opportunity to support the ANRs in their ongoing efforts to rebuild and revitalize the Algonquin Nation through the negotiation towards and implementation of a modern-day Treaty, while also working to enhance the Algonquin presence across the unceded AOO Settlement Area.

About Us

The AOO are on a journey of survival, rebuilding, and self-sufficiency – a journey of reconciliation. This journey began nearly 250 years ago when the first Algonquin Petition was submitted to the Crown in 1772. Today, the AOO are comprised of the following ten Algonquin communities:

- Algonquins of Pikwakanagan First Nation
- Antoine
- Bonnechere
- Greater Golden Lake
- Kijicho Manito Madaouskarini
- Mattawa/North Bay
- Ottawa
- Shabot Obaadjiwan
- Snimikobi
- Whitney & Area

Working with the AOO provide an exceptional and rewarding opportunity for any person who seeks a complex, dynamic environment while contributing to the process of rebuilding and revitalization of the Algonquin Nation.

About You

You are an energetic leader who:

- Has at least 6 years of relevant experience.
- Is passionate about the survival, rebuilding, and self-sufficiency of all Algonquin communities.
- Understands the detrimental and lasting effects of colonization on Indigenous people.
- Has strong working knowledge of political governance.
- Has strong ability in critical thinking, analysis, synthesis, and being politically astute when working with complex topics.
- Has proven experience in conducting analytical research, interpreting documents and materials to prepare reports, and providing recommendations to decision-makers.
- Has excellent interpersonal skills, with the ability to lead group discussions and facilitate positive outcomes at meetings and in other settings.
- Has experience working successfully with various external stakeholders such as Provincial and Federal ministries, special interest groups, and private



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sector organizations.

- Has strong organizational and time management skills.
- Has strong communication skills including listening, speaking, and writing.
- Can prioritize and manage conflicting demands.
- Can respond quickly in a dynamic, fast-paced, and changing environment.
- Can work independently and in a team environment.
- Can perform all functions in such a manner that ensures complete confidentiality of the AOO privacy entitlements.

Additional Requirements:

- Bachelor's degree or equivalent experience in Political Science, Geography, Environmental Studies, Social Sciences, or related discipline.
- Advanced skills with the Microsoft Office suite.
- Must be able to attend offsite meetings, conferences, and events.
- A valid G Class Driver's License.
- Able to lift to 20kg (44 lbs.).
- Working in a hybrid work environment.

Benefits

- **The rewards are plentiful!** Not only do you get to be part of the historic and ground-breaking modern-day treaty that will leave a lasting impact on the Algonquin communities, but we also have a developed compensation range for this position (\$72,000 – \$83,437.73) and are at a time of critical growth.
- **Be proud of where you work.** The Teachings of the Seven Grandfathers below are the guiding principles of the Algonquins of Ontario.
 - ***Kwayakoziwin: Honesty:*** Honesty in facing a situation is to be brave.
 - ***Tabasenindizowin: Humility:*** Humility is to know yourself as a sacred part of Creation.
 - ***Manàdjiyàn: Respect:*** To honour all Creation is to have respect.
 - ***Sòngideyewin: Bravery:*** Bravery is to face the foe with integrity.
 - ***Nibwàkàwin: Wisdom:*** To cherish knowledge is to know wisdom.
 - ***Sàgihidiwin: Love:*** To know Love is to know peace.
 - ***Tebwewin: Truth:*** Truth is to know all of these things.
- **We care about you.** Health and dental benefits, RRSPs, and life and long-term disability insurances are just a few ways to show you that your well-being matters to us.
- **We work hard but also understand the importance of balance.** We operate on a standard of thirty-five (35) hours per week, recognize thirteen (13) statutory holidays, and provide three (3) weeks of vacation to start and ten (10) paid personal days each year.



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Interested in Learning More...

Please visit our website, www.tanakiwin.com, and current opportunities to learn more about the Algonquins of Ontario, watch the “Welcome to the Algonquins of Ontario” zoom session and review more information related to this position.

How to Apply

So, what do you say? Are you ready to support the Algonquin Negotiation Representatives in their efforts to rebuild and revitalize the Algonquin Nation?

Qualified candidates are invited to submit their resume (C.V.) and a letter of introduction by 4:30 PM on Monday, June 27th, 2022, to recruitment@tanakiwin.com

When applying please ensure to list the position(s) you are applying for in the title of the email.

Please note that the AOO have obtained the services of an external organization to support this recruitment process and no applications will be accepted by the AOO Consultation Office. Only applicants who apply to the above email address will be considered for the position.

For members of our Algonquin communities, we ask that you please identify which community you are connected to in your cover letter.

The AOO welcomes and encourages applications from people with disabilities. Accommodations are available upon request for candidates taking part in all aspects of the selection process.

We thank all candidates for their interest, however, only those selected for an interview will be contacted.