



Algonquins of Ontario Consultation Office Job Posting

Parks and Protected Areas Advisor

The Opportunity

The Algonquins of Ontario (AOO) are looking to fill the critical role of Parks and Protected Areas Advisor. This position will have the unique and groundbreaking opportunity to support the Algonquin Negotiation Representative (ANRs) in their ongoing efforts to rebuild and revitalize the Algonquin Nation through the negotiation towards and implementation of a modern-day Treaty, while also working to enhance the Algonquin presence across the unceded AOO Settlement Area.

The Parks and Protected Areas Advisor will provide Crown land use, resource management, and environmental assessment support, advice, and input to broad-scale and/or landscape-level projects for the AOO. This position will coordinate and participate in AOO engagement activities with multi-disciplinary teams for the Parks and Protected Areas located within the unceded Algonquin Traditional Territory. In addition, the Parks and Protected Areas Advisor is responsible for the planning for and monitoring of ecological integrity by participating in resource management and land use management processes.

About Us

The AOO are on a journey of survival, rebuilding, and self-sufficiency – a journey of reconciliation. This journey began nearly 250 years ago when the first Algonquin Petition was submitted to the Crown in 1772. Today, the AOO are comprised of the following ten Algonquin communities:

- Algonquins of Pikwakanagan First Nation
- Antoine
- Bonnechere
- Greater Golden Lake
- Kijicho Manito Madaouskarini
- Mattawa/North Bay
- Ottawa
- Shabot Obaadjiwan
- Snimikobi
- Whitney & Area

Working with the Algonquins of Ontario provide an exceptional and rewarding opportunity for any person who seeks a complex, dynamic environment while contributing towards the process of rebuilding and revitalization of the Algonquin Nation.

About You

You are a Natural Resources Professional who:

- Has at least 6 years of relevant experience.
- Is passionate about the survival, rebuilding, and self-sufficiency of all Algonquin communities.
- Understands the detrimental and lasting effects of colonization on Indigenous people.
- Has strong working knowledge of relevant legislation, regulations, policies and procedures governing land use planning, resource management, and environmental assessments such as the; Environmental Assessment Act, Planning Act, Provincial Policy Statement, Environmental Bill of Rights, Fisheries Act, Fish and Wildlife Conservation Act, Crown Forest Sustainability Act, Aggregate Resources Act, Mining Act and recognized provincial guidelines and processes.



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- Has superior analytical, research, and problem-solving skills, providing attention to detail.
- Has proven decision-making abilities in the assessment of proposals or plans; including determining key information and data sources for issue identification and making recommendations for approval conditions for large-scale or landscape land/resource use proposals.
- Has experience conducting reviews of land use/resource management strategies, plans, and environmental assessments.
- Has excellent interpersonal skills, with the ability to lead group discussions and facilitate positive outcomes at meetings and in other settings.
- Has experience with consensus building and working with various external stakeholders such as Provincial and Federal ministries, special interest groups, and private sector organizations.
- Has strong organizational and time management skills.
- Has strong communication skills including listening, speaking, and writing.
- Moderate skills with Geographic Information Systems software and GPS technology.
- Can prioritize and manage conflicting demands.
- Can respond quickly in a dynamic, fast-paced, and changing environment.
- Can work independently and in a team environment.

Additional Requirements:

- Bachelor's degree or equivalent experience in Environmental Sciences, Natural Resources, Forestry, Geography, Planning, or related discipline.
- Advanced skills with the Microsoft Office suite.
- Must be able to carry out the physical aspects of field work with the ability to travel and attend offsite meetings, conferences, and events.
- A valid G Class Driver's License.
- Able to lift up to 20kg (44 lbs.).
- ***Please note that based on the Ontario Vaccination Passport, proof of full vaccination against COVID-19 is required for in office and offsite work.***

Benefits

- **The rewards are plentiful!** Not only do you get to be part of historic and ground-breaking modern-day treaty that will leave a lasting impact with the Algonquin communities, but we also have a developed compensation range for this position (**\$60,500 - \$70,136.08**) and are at a time of critical growth.
- **Be proud of where you work.** The Teachings of the Seven Grandfathers below are the guiding principles of the Algonquins of Ontario.
 - ***Kwayakoziwin: Honesty:*** Honesty in facing a situation is to be brave.
 - ***Tabasenindizowin: Humility:*** Humility is to know yourself as a sacred part of Creation.
 - ***Manàdjiyàn: Respect:*** To honour all Creation is to have respect.



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- **Sòngideyewin: Bravery:** Bravery is to face the foe with integrity.
 - **Nibwàkàwin: Wisdom:** To cherish knowledge is to know wisdom.
 - **Sàgihidiwin: Love:** To know Love is to know peace.
 - **Tebwewin: Truth:** Truth is to know all of these things.
- **We care about you.** Health and dental benefits, RRSPs, life and long-term disability insurances are just a few ways to show you that your well-being matters to us.
 - **We work hard but also understand the importance of balance.** We operate on a standard of thirty-five (35) hours per week, recognize thirteen (13) statutory holidays, provide three (3) weeks of vacation to start and ten (10) paid personal days each year.

Interested in Learning More...

Please visit our website, www.tanakiwin.com and current opportunities to learn more about the Algonquins of Ontario.

How to Apply

So, what do you say? Are you ready to support the Algonquin Negotiation Representatives in their efforts to rebuild and revitalize the Algonquin Nation?

Qualified candidates are invited to submit their resume and a letter of introduction by 4:30 PM on Tuesday, November 30th, 2021, to recruitment@tanakiwin.com.

When applying please ensure to list the position(s) you are applying for in the title of the email.

Please note that the AOO have obtained the services of an external organization to support this recruitment process and no applications will be accepted by the AOO Consultation Office. Only applicants who apply to the above email address will be considered for the position.

For members of our Algonquin communities, we ask that you please identify which community you are connected to in your cover letter.

The AOO welcomes and encourages applications from people with disabilities. Accommodations are available upon request for candidates taking part in all aspects of the selection process.

We thank all candidates for their interest, however, only those selected for an interview will be contacted.