

Apply By: Monday, July 19, 2021 11:59 pm EDT

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INDIGENOUS INTERNSHIP OPPORTUNITIES

Organization: Ministry of the Environment, Conservation and Parks

Division: Various Divisions

City: Any City

Job Term: Temporary 12 month temporary assignments

Job Code: Not Available - Not Available

Salary: Not Available*
*Indicates the salary listed as per the OPSEU Collective Agreement.

Posting Status: Open

Job ID: 165336

 [View Job Description](#)

Experience working in the Ontario Public Service (OPS) – grow your future.

The OPS is dedicated to recruiting and advancing top talent while building a diverse public service that is reflective of Ontario's population and communities. These exciting opportunities offer recent Indigenous post-secondary graduates the opportunity to develop their careers and gain valuable work experience with one of Canada's Top 100 Employers.

Bring your knowledge, experience and perspectives to the Ontario Public Service. Working with a team of engaged professionals and dedicated leaders, you'll take the next step in your career in a dynamic environment that provides opportunities for personal growth, competitive salary, mentorship, learning and development opportunities, and work-life balance. The ministry has immediate opportunities for interns in the following roles:

Protected Areas Intern (Job Id 165223) - 300 Water Street, Peterborough

Join our diverse and passionate team where you will assist with a broad range of program functions (e.g., planning, ecological inventory and monitoring, lands management, education). You will become familiar with the purpose and objectives of legislation for provincial parks and conservation reserves, assist with field inventory and monitoring of earth and life science values, stewardship and rehabilitation activities, conduct research, analyze data and assist with other projects and activities that are important to Ontario's world-class system of provincial parks and conservation reserves.

Biologist Intern (Job Id 165340 - Pinery Provincial Park

Under the general supervisor of the Pinery Provincial Park Superintendent and the professional direction of the Resource Management and Natural Heritage Education Supervisor, this position will assist with the collection, management and analysis of background information pertaining to Pinery Provincial Park. This could include written information and spatial data regarding land cover, vegetation, habitat, geology, wildlife, species at risk, cultural heritage, and other values. The position will also assist with field inventory and monitoring of earth and life science features and values of protected areas.

Policy Intern (Job Id 165342) - 40 St. Clair Avenue W., Toronto

The Conservation and Source Protection Branch is a dynamic inclusive and respectful branch with strong employee engagement and a commitment to excellence and delivering results. This role would provide an excellent opportunity for an Indigenous intern to lead and support a diverse and interesting range of projects, including developing policy and regulations, consultation and supporting guidance under the Conservation Authorities Act and Clean Water Act, and a range of program operations matters under both the Conservation Authorities Act and Clean Water Act.

Indigenous Resource Management Intern (Job Id 165380) - Algonquin Provincial

Join Ontario Parks staff to assist in providing natural heritage information collection, land use planning, resource management and environmental assessment as part of the delivery of an integrated natural heritage assessment and planning program in Algonquin Provincial Park.

Human Resources Intern (Job Id 165390) - 40 St. Clair Avenue W., Toronto

Joining a dynamic Human Resources team, you will work on a variety of programs and initiatives in areas such as labour relations, talent management, inclusion, employee engagement and recognition, health and safety, and performance management. You will conduct research, analyze data, and assist with projects and issues management. This is an opportunity to build your HR knowledge and skills, and you will have a mentor to assist in maximizing your assignment.

Program and Service Delivery Intern (Job Id 165416) - various locations

This competition will be used to fill five (5) Program and Service Delivery Intern positions within 3 different business units. We are looking for dynamic individuals to join our teams to assist in the development of a wide range of programs, policies and strategic initiatives related to the ministry's Made in Ontario Environmental Plan. The successful candidate will have the support of a professional and welcoming team and a hands-on manager to ensure your success and development.

Junior Environmental Intern (Job Id 165488) - 345 College Street, Belleville

The intern in the Belleville office will work on a key project that will improve service delivery by helping to identify businesses and facilities to be inspected by the local Provincial Officers. By applying statistical analysis, communication, and research skills, combined with an environmental background, the intern will review scientific information, historical compliance information, and communicate with internal and external clients to create a risk-based report of target sites for inspections. Activities at the sites will include air emissions, waste management, pesticide application, sewage management, stormwater management and others. The intern will have the opportunity to develop strong research, project management skills, statistical analysis skills, and communication skills.

Senior Operations Tech Intern (Job Id 165527) - Quetico Provincial Park, Dawson Trail campground

As a member of the Ontario Parks team, under the general supervision of Park Management, conducts a variety of technical duties and program responsibilities associated with the day to day operation of a provincial park including technical, planning, operational and monitoring duties for the successful day-to-day operation of the campground, day use facilities and backcountry of Quetico Provincial Park.

Indigenous Relations Project Intern - Ontario Parks (Job Id 165557) - Killbear Provincial Park

To provide project coordination and support to implement initiatives within Ontario Parks and to provide analytical and administrative support to the further development of Indigenous consultation and partnership programming.

Indigenous Relations Project Intern - Drinking Water Projects Office (Job Id 165586) - 40 St. Clair Avenue W., Toronto

The Indigenous Drinking Water Projects Office (IDWPO), within the Ministry of the Environment, is a single window for First Nations communities and Tribal Councils to access provincial technical resources and expertise. IDWPO provides in-kind technical and engineering support for on-reserve drinking water and wastewater systems. We are currently working on proposing and implementing a provincial strategy on resolving First Nations drinking water issues. The Indigenous intern position would play a key role in the fall in implementing this strategy and working with the technical and outreach staff in the office to liaise with various stakeholders to realize this strategy.

What can I expect to do in this role?

Based on your training, qualifications, and experience, you may be contacted to participate in an interview for one of the positions noted above. Please note that if you are applying to more than one competition you will be required to submit an application for each posting.

How do I qualify?

Mandatory

For all positions:

- You must have graduated from a college or university, with a degree, diploma or post-graduate certificate, within the past 5 years.
- You must be an Indigenous person (i.e. First Nations, Métis, Inuit).

For job-specific details, including salary, position duties and full qualifications, and to apply online, by July 19th, 2021 visit www.ontario.ca/careers enter the applicable Job ID number in the Job ID search field. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

Note: View Frequently Asked Questions (FAQ) for Indigenous Self-Identification

If you require accommodation in order to participate in the recruitment process, please contact us at www.gojobs.gov.on.ca/ContactUs.aspx to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for further screening or an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's Human Rights Code.

www.ontario.ca/careers

Additional Information:

- Address:** • Temporary, duration up to 12 months, Any City, Anywhere in Ontario
- Compensation Group:** Ontario Public Service Employees Union
- Schedule:** N/A

Category: Internships
Posted on: Monday, June 28, 2021

Note:

- The number of positions to be filled has not been identified at this time. This competition will be used to create an eligibility list of qualified candidates to fill upcoming opportunities within the next eighteen months following the closing date of the job ad posting.

How to apply:

1. You must submit your application using only one of the methods identified below.
2. Your cover letter and resume combined should not exceed five (5) pages. For tips and tools on how to write a concise cover letter and resume, review the **Writing a Cover Letter and Resume: Tips, Tools and Resources**.
3. Customize your cover letter and resume to the qualifications listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us.
4. Be sure to quote the Job ID number for this position.
5. OPS employees are required to quote their WIN EMPLOYEE ID number when applying.

Send application to:

Please be advised that the results of this competition may be used to form an eligibility list of qualified candidates to potentially fill future vacancies represented by the Ontario Public Service Employees Union (OPSEU). In accordance with the Collective Agreement, eligibility lists are shared with OPSEU representatives. By applying to this competition, you are providing consent that your name may be shared with OPSEU representatives.

Collection of Information

Your personal information is being collected and will be used to determine your qualifications for employment with the Ontario Public Service, and for recruitment modernization initiatives. OPS Careers is an authorized common service in accordance with *s. 6 of the Ministry of Government Services Act, R.S.O. 1990, c. M.25* and this collection of personal information is necessary to the proper administration of OPS Careers.

Please do not provide more personal information than what is asked of you. For example, do not include your social insurance number, photograph, or banking information, etc. with your application. We strongly encourage you not to provide us with information beyond that which is requested in the job posting.

If you have any questions about the collection, use, disclosure, or retention of your personal information, please contact us.

All external applicants (including former employees of the Ontario Public Service) applying to a competition in a ministry or Commission public body must disclose (either in the cover letter or resume) previous employment with the Ontario Public Service. Disclosure must include positions held, dates of employment and any active restrictions as applicable from being rehired by the Ontario Public Service. Active restrictions can include time and/or ministry-specific restrictions currently in force, and may preclude a former employee from being offered a position with the Ontario Public Service for a specific time period (e.g. one year), or from being offered a position with a specific ministry (either for a pre-determined time period or indefinitely). The circumstances around an employee's exit will be considered prior to an offer of employment.

Remember: The deadline to apply is **Monday, July 19, 2021 11:59 pm EDT**. Late applications will not be accepted.

We thank you for your interest. Only those selected for further screening or an interview will be contacted.

Job advertisements for positions that have been designated bilingual will be provided in both English and French on the website. Positions that are not designated bilingual are not translated and are displayed in English only on both the English and French versions of the website.

Les annonces d'emploi pour les postes désignés bilingues sont publiées en anglais et en français sur le site Web. Les annonces pour les postes qui ne sont pas désignés bilingues ne sont pas traduites et elles figurent en anglais seulement, tant dans la version française que dans la version anglaise du site.

**The Ontario Public Service is an inclusive employer.
Accommodation is available under the Ontario Human Rights Code.**

Note: The only website where you can apply on-line for positions with the Ontario Public Service is [**http://www.gojobs.gov.on.ca**](http://www.gojobs.gov.on.ca)