



ALGONQUINS OF ONTARIO CONSULTATION OFFICE

FORESTRY MANAGEMENT SPECIALIST

Qualified candidates are invited to submit their applications no later than 4 p.m. on Wednesday, July 18, 2018 to:

Executive Director
Algonquins of Ontario Consultation Office
31 Riverside Drive, Suite 101, Pembroke, ON K8A 8R6
Email: algonquins@tanakiwin.com or Fax: 613-735-6307

We thank all candidates for their interest, however, only those selected for an interview will be contacted.

General Background

The Algonquins of Ontario (AOO) are on a journey of survival, rebuilding, and self-sufficiency—a journey of reconciliation. This journey began nearly 250 years ago when the first Algonquin Petition was submitted to the Crown in 1772. Today, the AOO are comprised of the following ten Algonquin communities:

- Algonquins of Pikwakanagan First Nation
- Antoine
- Bonnechere
- Greater Golden Lake
- Kijicho Manito Madaouskarini
- Mattawa/North Bay
- Ottawa
- Shabot Obaadjiwan
- Snimikobi
- Whitney & Area

Based on a Protocol signed in 2004, these communities are working together to provide a unified approach to reach a settlement of the Algonquin land claim. In July 2009, the AOO, Canada and Ontario entered into a *Consultation Process Interim Measures Agreement*. This Agreement sets out a one-window approach for Canada and Ontario to consult with the Algonquins of Ontario on proposed activities or projects in Algonquin Territory while the Treaty negotiations are ongoing. The AOO Consultation Office in Pembroke serves as this one window. The Teachings of the Seven Grandfathers below are the guiding principles of the Algonquins of Ontario Consultation Office.

TEACHINGS OF THE SEVEN GRANDFATHERS

Gwayakwaadiziwin: Honesty: Honesty in facing a situation is to be brave.

Dabaadendiziwin: Humility: Humility is to know yourself as a sacred part of Creation.

Minaadendamowin: Respect: To honour all Creation is to have Respect.

Aakode'ewin: Bravery: Bravery is to face the foe with integrity.

Nibwaakaawin: Wisdom: To cherish knowledge is to know Wisdom.

Zaagi'idiwin: Love: To know Love is to know peace.

Debwewin: Truth: Truth is to know all of these things.

Overall Responsibilities

This position provides forest management planning expertise, guidance, advice and solution recommendations to the ANRs, Consultation Office staff and Technical Advisors, and acts as the primary regional contact with provincial and federal ministries as well as external forest industry stakeholders on regional forest management planning issues, including as they pertain to the ongoing Treaty negotiations. Guided by principles of sustainable resource development and the maintenance and restoration of biodiversity, the Forestry Management Specialist provides strategic guidance, leadership, and advice in the identification and resolution of forest management planning processes within unceded Algonquin Traditional Territory.

Specific Duties and Responsibilities

1. Provide technical leadership to the AOO for the coordination, review, and delivery of activities related to forest management planning across the territory; including, the interpretation of forest management policy and guidelines, forest management plan analysis and review, and forest management planning training.
2. Serve as the AOO technical and project lead on matters related to forestry as identified in the Negotiations 5 Year Work Plan.
3. Coordinate the review of regional forest management plans (e.g. available harvest, where harvest will take place, how harvest will be accomplished, what the forest will look like post-harvest).
4. Liaise and communicate with the forest industry on forest management planning; including, advising on the elements required by the AOO to be incorporated in the development of a forest management plan and providing advice to assist with resolution of issues.
5. Promote an integrated and collaborative approach to the implementation of forest management plans across the territory.
6. Provide expert advice, support, and recommendations related to the identification and resolution of a range of ongoing regional forest management planning issues.
7. Provide technical and project leadership to the AOO with respect to directing task teams and project teams in the delivery of regional forest management planning, training, services and products (e.g. conduct independent forest audits, government forest program audits).
8. Coordinate and participate in the review and assessment of new tools and models, and provide advice and recommendations related to the approval and adoption of new planning tools for use in forest management planning.
9. Lead the implementation of regional forest management planning information/data management guidelines, processes and procedures.
10. Represent the AOO, as lead or participant, on provincial and regional task forces, management teams, committees and working groups (e.g. Regional Task Teams and Forums, provincial forest management and forest environmental assessment task teams, and Independent Forest Audit teams) to provide professional expertise as it relates to forest management planning and/or in forest policy development/review.
11. Participate on government/industry task teams as required, and build/maintain relationships

with Sustainable Forest Licensees and industry associations.

12. Perform other activities and duties as directed within the position's mandate and expertise.

Education and Experience

- Baccalaureate degree in one of the following areas: Forestry, Geography, Ecology, Environmental Sciences, or a related discipline.
- Registered Professional Forester license in accordance with the requirements of the Ontario Professional Foresters' Act would be considered an asset.
- 5 years of high-level experience working in or with government and with government policies related to Indigenous organizations and forestry management.
- Demonstrated experience working with Indigenous communities, governments, and organizations.

Skills Required

- Strong ability to demonstrate a positive and professional image of the organization when interacting with ANRs, staff, community members, government representatives, guests, and the public.
- Strong ability in critical thinking, analysis, synthesis, and in being politically astute when working with complex topics and multiple layers of legislation.
- Superior working knowledge of theory, principles, and practices as they relate to forestry management.
- Ability to provide expert advice, support, and recommendations related to the identification and resolution of a range of ongoing regional forest management planning issues.
- Strong working knowledge of current government strategic directions, existing forestry management policies, and applicable legislation.
- Demonstrated ability to apply current forestry management principles to provide sound advice in the development of a wide range of policies.
- Strong ability to present opinions on interpretation, implementation, and the impact of provincial policies and programs while representing the interests of the AOO at ministerial and agency meetings at the regional, provincial, and national level.
- Must be detail-oriented with strong planning, organizing, prioritizing, problem solving, and time management skills.
- Strong ability to establish cooperative working relationship with clients, colleagues, co-workers, senior staff, the public, and other governmental agencies.
- Ability to deal sensitively with a wide variety of people and complex issues.
- Ability to perform effectively to defined priorities and firm deadlines in a multi-disciplined, dynamic, and fast paced environment.
- Strong listening, speaking, and writing abilities.
- Ability to work independently and in a team environment.
- Advanced skills with the Microsoft Office Suite (Word, Excel, PowerPoint, Access, Outlook) and database and geographic-based software applications (GIS).
- Must be fluent speaking and writing in English.
- Must perform all functions in such a manner that ensures complete confidentiality of the AOO privacy entitlements.
- Must be able to carry out physical aspects of field work activity.
- Must be able to travel to attend meetings, conferences, and events and to conduct field work.
- Must hold a valid Driver's License.